

Instrumental Musician

STATEMENT OF DUTIES

FEBRUARY 2014

Number	Generic
Portfolio	Schools and Early Years
Branch	Specified Learning Services
Section/Unit/School	Specified School/College
Supervisor	Principal or nominated delegate
Award/Agreement	Teaching Service (Tasmanian Public Sector)
Classification	Band 1, Level 1, 5, 7
Employment Conditions	Permanent/Fixed-term, Full-time/Part-time, up to 70 hours per fortnight, 40 weeks per year. Teachers are part of a statewide public education system and may, in accordance with the provisions of the State Service Act 2000, and the Transfer and Isolated Locations Incentives Agreement 2000 as incorporated into the Teaching Service (Tasmanian Public Sector) Award 2005, be transferred to any other location on a temporary or permanent basis. If permanently transferred to meet Departmental requirements, reasonable expenses will be met.
Location	Statewide

Primary Purpose

Assigned to work with individual students for the purpose of developing instrumental musical skills.

Level of Responsibility/Direction and Supervision

To ensure that the teaching and associated duties as assigned are carried out to a satisfactory standard.

Undertake tasks under general direction and supervision, based on established practices and procedures, provided by the Supervisor or nominated delegate. Exercise of limited discretion is required.

It is the responsibility of the occupant to actively participate, promote and model behaviours which are consistent with the Department's commitment to the safety and wellbeing of children and young people. This includes the prevention, identification and reporting of child abuse and behaviours which are not consistent with the Department's values.

The occupant is responsible for complying with all Agency policies and procedures, including those relating to fraud and corruption control, record management, confidentiality, conduct and behaviour, mandatory reporting, education, training and assessment.

The Department has a range of delegations across the operational portfolio's which include Finance, People Services and Support (HR) and Facilities. The occupant is responsible for ascertaining the delegations that are assigned to these duties and is expected to exercise any applicable delegations prudently and in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements.

Primary Duties

1. In consultation with classroom Teacher establish the appropriate level and skill base of the student.
2. Assist with the design, development of materials for individual students.
3. Prepare teaching materials and equipment.
4. Provide expertise in technical and repertoire for instruments.
5. Set, conduct, mark and moderate examinations and tests.
6. Consult, counsel, liaise and provide advice and feedback to students, parents, staff and representatives from other organisations.
7. Maintain College and student records.
8. Participate in the promotion of the College and its programs.
9. Provide advice on class materials and teaching equipment.
10. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.
11. In accordance with the *Work Health and Safety Act 2012* the incumbent will actively participate in and contribute to the maintenance of safe working conditions and practices, including the development and implementation of improvement initiatives, safeguarding practices and all mandatory training requirements.

Selection Criteria

The following specific selection criteria must be addressed by candidates. The nominated position objective and duties contained in this statement of duties must also be used to assist in the interpretation of these selection criteria.

1. A capacity to teach in a competent manner with a sound understanding of basic teaching philosophies and the ability to adopt new teaching strategies and delivery techniques.
2. An appropriate level of knowledge and skill relevant to the particular instrument as it relates to the curriculum.
3. Ability to adapt to change, undertake further training, to develop new knowledge and skills related to technological change and industry restructuring.
4. Well-developed communication and interpersonal skills, with the ability to relate to students, parents, staff and representatives from external organisations.
5. An understanding of the problems that may be faced by students and an ability to provide assistance to students experiencing study difficulties including assessing and helping/referring students for further assistance.
6. A demonstrated capacity to commit to the Department's values, with the ability to apply them through individual behaviours and actions.

Requirements

Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed and the status of these may be checked at any time during employment. It is the employee's responsibility to advise the Department if there is any change to the status of a registration/licence. This includes notifying the Department of any new criminal charges or convictions and/or if a registration/licence is revoked, cancelled or has conditions applied.

Essential

- Current Tasmanian Registration to Work with Vulnerable People (Registration Status – Employment)
- Demonstrated expertise in their chosen instrument.

Desirable

- Successful completion of a Degree, Diploma, or Associate Diploma deemed appropriate to the teaching area, and
- A minimum of 3 years relevant vocational experience, or other appropriate experience deemed relevant by the controlling authority

Working within the Department for Education, Children and Young People



Connection



Courage



Growth



Respect



Responsibility

Our values of **Connection, Courage, Growth, Respect, Responsibility** represent the foundation of our Department's culture and guide us in all that we do to ensure **Bright lives. Positive futures** for every child and young person in Tasmania.

We bring our values to life through our everyday behaviours and actions. We want to attract, recruit and retain people who uphold these values and are committed to building a strong values-based culture.

Our Department is committed to building inclusive workplaces and a workforce that reflects the diversity of the community we serve. We do this through a culture that ensures everyone is respected, and has equal access to opportunities and resources. We recognise and respect individual differences as well as people's career path, life experiences and education, and we value how these differences can have a positive influence on problem solving, team dynamics and decision making within our organisation.

We are committed to providing a safe workplace for all employees and have zero tolerance to all forms of violence, including child abuse and harm. The Department is a smoke-free work environment, and smoking is prohibited in all State Government workplaces, including vehicles and vessels.

Employment within the Department is governed by the *State Service Act 2000*. All employees are responsible for ensuring that the standards of behaviour and conduct specified in the State Service Principles and Code of Conduct are adhered to. All employees are expected to act ethically and with integrity in the undertaking of their duties. Employees who breach the code of conduct may have sanctions imposed.

The State Service Principles and Code of Conduct are contained in the *State Service Act 2000* and can be found on the State Service Management Office website at <http://www.dpac.tas.gov.au/divisions/ssmo> together with Employment Direction No. 2 *State Service Principles*. All employees must read these and ensure they understand their responsibilities.

All employees are expected to utilise information management systems in a responsible manner in line with the DECYP Condition of Use policy statement located at [Department for Education, Children And Young People: Information technology policies](#)

Commitment to Children and Young People

This is a Department built entirely for children, young people and their communities.

Our ultimate goal is to work together to ensure that every child and young person in Tasmania is known, safe, well and learning. The child is at the centre of everything we do, and the way we do it.

The Department is committed to providing a culturally safe environment which upholds the safety and wellbeing of all children and young people in Tasmania. The Department's Safeguarding Framework, *Safe. Secure. Supported.* underpins this commitment.

All employees must demonstrate and model behaviours which value and respect children and young people, show a commitment to child safety and wellbeing, and display an understanding of the developmental needs of children and culturally safe practices relevant to their position.

APPROVED BY PSS DELEGATE: 103974 – Deputy Secretary Corporate Services 960249 –
Director Human Resource Management – February 2013
Request:
Date Duties and Selection Criteria Last Reviewed: 08/16 KLT
