Youth Worker – Custodial Youth Justice

Application Process

**Stage 1**

**Online Application**

Submit your online application, which includes:

* An application form
* Your resume
* A written statement responding to two questions

**Stage 2**

**Psychological Testing**

If shortlisted, you will be required to complete an online psychological assessment through Safe Select. You will be sent a link to complete this assessment.

**Stage 3**

**Assessment Centre and Interview**

Attend a half-day Assessment Centre session, which includes:

* A group activity
* An incident report activity
* A Q&A session
* An interview focusing on your experience and skills

Referee checks will be conducted at this stage. You will also need to expedite your RWVP (Registration to Work with Vulnerable People).

**Stage 4**

**Health and Fitness Assessment**

Complete a health and fitness assessment with Workforce Health Assessors, which includes:

* A 3-minute step test
* Waist and shoulder lift ability tests

**Stage 5**

**Independent Medical**

Undergo an independent medical assessment alongside your health and fitness assessment.

**Stage 6**

**Pre-employment Checks and Conditional Offer**

Meet the pre-employment check requirements, including:

* Conviction check
* Working with vulnerable people check

**Stage 7**

**Formal Offer**

Once all pre-employment requirements are met, you will receive a formal offer of employment with commencement detail