Youth Worker – Custodial Youth Justice

Application Process

**Stage 1**

**Online Application**

Submit your online application, which includes:

* An application form
* Your resume
* A written statement responding to two questions

**Stage 2**

**Phone Screen**

If shortlisted, you will be invited to participate in a 15-minute phone screen where you will be asked a set of questions.

**Stage 3**

**Interview and Psychological Testing**

Candidates who progress to stage 3 will be invited to attend an interview either face-to-face or online depending on location.

You will also be required to complete an online psychological assessment through Safe Select. You will be sent a link to complete this assessment.

Referee checks will be conducted at this stage.

You will also need to commence your RWVP (Registration to Work with Vulnerable People) register (Tasmanian) if you don’t currently hold one.

**Stage 4**

**Pre-employment Checks and Conditional Offer**

Meet the pre-employment check requirements, including:

* Conviction check
* Working with vulnerable people check (RWVP)
* Independent Medical – complete a Health and Fitness Assessment, which includes
  + A 3-minute step test
  + Waist and shoulder lift ability tests

**Stage 5**

**Formal Offer**

Once all pre-employment requirements are met, you will receive a formal offer of employment with commencement details.